



MAAS

MODERN SLAVERY STATEMENT

FY21/22



Maas Group Companies

MAAS

REGIONAL
GROUP
A MAAS COMPANY

Redimix
A MAAS COMPANY

A MAAS COMPANY
MACQUARIE
GEO TECH

A1 EARTHWORX
MINING AND CIVIL
A MAAS COMPANY

AMCOR
EXCAVATIONS
PTY LTD

JLE
GROUP
A MAAS COMPANY

GARDE
A MAAS COMPANY

JACON
EQUIPMENT
A MAAS COMPANY

VMS
A MAAS COMPANY

COMET
EQUIPMENT
A MAAS COMPANY

DAVID PAYNE
CONSTRUCTIONS
A MAAS COMPANY

MAAS CONSTRUCTIONS
COMMERCIAL ■ INSURANCE ■ RESIDENTIAL

Brett Harvey
design + construction
A MAAS COMPANY

Astley's
A MAAS COMPANY

PlastaMasta

Maas Group Holdings Limited (ABN 84 632 994 542), on its behalf and on behalf of its Group Companies (collectively, “Maas,” “we” or “our”) makes the following joint Modern Slavery Statement on slavery and human trafficking, addressing the risks of Modern Slavery in our business, operations and supply chains during the financial year July 1, 2021 – June 30, 2022 (Year). This statement addresses the following:

- 2** Structure, Operations and Supply Chains
- 4** Risks of Modern Slavery in Maas Operations and Supply Chains
- 6** Actions to Assess and Address the Risks of Modern Slavery
- 8** Assessing Effectiveness of Our Actions
- 10** Building a Sustainable Future

Structure, Operations and Supply Chains

Maas is an Australian diversified industrial group. We provide construction materials, equipment and services across the civil, infrastructure, mining and property industries. Maas has been publicly listed on the Australian Stock Exchange since 4 December 2020. A full list of all subsidiary companies and their locations that were within the group during the Year is contained in Appendix 1.

With a team of over 1,500 employees, operating throughout Australasia, we support the operation of a fleet in excess of 550 items of plant and equipment. Based in Dubbo NSW, Maas operates right across Australia, with a strong presence in regional areas and a growing international presence.

During the financial year, our four business segments were:

- Construction Materials
- Civil Construction and Hire
- Manufacturing
- Real Estate

Construction materials manages hard rock and sand quarries throughout New South Wales and Queensland. They also supply concrete products and materials for infrastructure projects. These operations are backed by a trucking fleet for the delivery of materials.



Civil construction and hire completes civil and electrical construction of public and private infrastructure through specialised labour and the hire and supply of plant and equipment in Australia. These operations are backed by a mechanical workshop and the trade of plant and equipment.

Our manufacturing and equipment sales operations are headquartered out of Brisbane, with a plant in Vietnam and sales and support operations in Australia and Indonesia. This business division designs, engineers, fabricates and assembles a range of specialised shortcrete and underground utility vehicles. They also provide toll manufacturing solutions for companies around the world. Jacon design, manufacture and supply concrete pumping, spraying and transportation equipment to the global mining and construction industries.

Our real estate division manages the development of residential sub-divisions and commercial property assets. The residential team manages the sale of land and house packages, as well as construction of residential dwellings. The

commercial team manages the construction, leasing and sale of commercial developments.

The supply chains for all operations include external casual and permanent labour hire, including under the Australian National Employment Scheme in Australia and the Vietnamese Labour Code in Vietnam; sub-contractors, particularly trade-qualified; locally-sourced construction materials; and plant, equipment and component parts, sourced directly from manufacturers or through global plant and equipment auctions for specialised second hand products.

Maas builds and maintains strong community relationships and engages openly and constructively with community stakeholders to share information, hear concerns and solve problems. We play an active role in our local communities, supporting events, clubs and the people who need it most.



Risks of Modern Slavery in Maas Operations and Supply Chains


The risks of modern slavery in our operations and supply chain are managed through our internal risk management systems. For the Year, we are not aware of any reports of incidences related to modern slavery in our operations or supply chain.

Maas includes operations in Indonesia and Vietnam, which provides geographic expansion in the Manufacturing division. Both of these locations have higher modern slavery risks than operations within Australia. During the Year, VMS Engineering Company had approximately 180 employees in Vietnam. The majority of employees in Vietnam work in our manufacturing facility. Nine Jaccon employees are located in Indonesia. These employees were employed in low-risk office-based roles. All employees were permanent employees.

Operations in Vietnam and Indonesia are closely overseen by our General Manager, Manufacturing & Global Supply Chain, who reports to our Group Chief Executive Officer, both located in Australia. Employees in Vietnam and Indonesia are covered by our Group employment policies, including those relating to health and safety, equal employment opportunity, diversity, training, anti-discrimination and harassment, freedom of association, sustainability, community and more, relevant to their roles. Local requirements related to leave and entitlements are carefully reviewed and followed. Record keeping, such as time sheets, near miss incidents, etc, is conducted locally and reviewed by our General Manager Manufacturing & Global Supply Chain.

Maas recognises that modern slavery risks may also be present in our supply chain, particularly external labour hire. We do not use labour hire suppliers for our operations overseas. We believe our construction and manufacturer suppliers do not currently present a risk of modern slavery practices within the first tier of our supply chain (and likely beyond), since our suppliers are large multi-national companies who report on this issue as required by legislation both in the UK and Australia, or voluntarily. However, we recognise that there may be risks of modern slavery further down our supply chain of which we are not currently aware.





Patrick Orr,
Apprentice Heavy Vehicle
Mechanic - Maas Group



Actions to Assess and Address the Risks of Modern Slavery

Maas is committed to conducting business in line with our values of trust, teamwork, commitment to customers, ownership, leadership and candour.

Maas requires employees to uphold high standards of personal, professional and business behaviour, particularly when entering into contractual arrangements with third parties and external entities. These standards are clearly outlined in our Code of Conduct and policies. Maas ensures that employees, business partners and third parties are informed of our expectations and offered training (regularly for key personnel). All employees, officers, contractors, and associates of Maas have a responsibility to help detect, prevent and report instances wrongdoing.

Maas expects all directors of the Board, as well as all officers, employees, contractors, consultants, other persons that act on behalf of our company, and associates of our company, to act consistently with our Code of Conduct.

The Code of Conduct includes the following aspects, which address human rights-related issues:

- Discrimination, bullying, harassment or vilification in the workplace will not be tolerated by the Company
- Maas is committed to ensuring the health and safety of its employees, consultants, contractors and visitors to its workplace and any other persons who we work with
- Personnel must not knowingly participate in any illegal or unethical activity
- Personnel must comply with all laws and regulations

The Code provides more detail on each of these aspects and is publicly available on the Maas website.

Employees complete training on the Code of Conduct during their induction. In addition, specific training may also be provided where applicable, including:

- Induction training
- Regular toolbox talks
- Ad-hoc incident alerts and near miss notifications
- Additional skills-based or job-specific training

Any breach of human rights laws and principles by employees is regarded as serious misconduct, leading to disciplinary action which may include termination of employment. This may also breach applicable modern slavery laws and expose an individual or the company to criminal and civil liability, which could result in imprisonment or the imposition of a significant financial penalty.

We require employees to comply with investigations into alleged or suspected human rights' breaches. All employees are expected to report breaches or suspected breaches relating to human rights. Employees are encouraged to raise concerns about any issue or suspicion of misconduct at the earliest possible stage. Maas is committed to ensuring that all employees have a safe reliable and confidential way of reporting misconduct. Our whistleblower policy affords certain protections under Australia's whistleblowing regime, regardless of where the alleged misconduct has occurred. This includes protecting genuine whistleblowers who come forward from retaliation. Whistleblower protection is an



Jake Bell,
Operator at
Keswick civil
site in Dubbo

important tool in helping identify wrongdoing that may not otherwise be uncovered. Our policy is designed to encourage people to speak up when they become aware of potential wrongdoing; ensure disclosure is safe, secure, protected and supported; ensure disclosures of potential wrongdoing are dealt with appropriately and on a timely basis; provide transparency around our disclosure framework; explain available protections to whistleblowers; deter wrongdoing in line with our risk management and governance framework; and support our values and Code of Conduct.

The results of any formal investigation into misconduct will be recorded in writing in a formal internal report that will be confidential and is the property of the Company. The outcome of any investigation will be reported to the Board of the Company. The method for documenting and reporting the findings of any investigation will depend on the nature of the disclosure. The formal report recording the results of an investigation will not be provided to a discloser or any other person subject to an investigation.

Maas is committed to ensuring that internal control systems and procedures are subject to regular audits and reviews to provide assurance that they are effective. Our corporate policies and management processes would mean any potential human rights risks would be captured on our Non-Conformance Register, which is reviewed by executive management and the Board.

The health, safety and wellbeing of those affected by our activities will always be our top priority. No job is so important or urgent that we can't take the time to do it safely. The health, safety, and well-being of our team is also essential to our long-term success. We are committed to fulfilling our legal, corporate and moral obligations for the provision of a healthy and safe working conditions and we work hard to ensure everyone goes home safely at the end of the day. Our work health and safety (WHS) policy is supported by

our WHS management systems and practices, which are wide-ranging and tailored to the risk profile of each business unit. Business units maintain accredited WHS management systems, underpinned by effective consultation and risk management protocols that aim to protect workers from harm, ensure legislative compliance and secure safety standards. We understand that genuine consultation results in empowered workers who take ownership and provide innovation solutions to uphold WHS standards. Likewise, ongoing communication facilitates engaged and accountable leadership which creates trust and a positive safety culture within the workforce. Maas currently offers an employee assistance program (EAP) to all employees in Australia and their families. The EAP offers confidential telephone counselling and psychological assistance.

Maas risk management strategies focus on hazard mitigation and aim to deliver a targeted, risk-based approach to prioritise areas of greatest risk.

During the Year, efforts to reduce the risk of spreading the COVID-19 virus remained a priority throughout our operations, in compliance with local regulation. In Vietnam, employees were required to live and work on-site for an extended period of time by local authorities, to minimise the risk of community transmission. Our facility was audited by local authorities in order to remain operational. Maintaining a good working and living environment to ensure our employees were properly cared for was carefully managed and monitored. We established covid isolation options on the premises, daily health checks and vaccination for all employees. All our employees returned to their homes by November 2022. All employees in Vietnam are also able to receive an annual medical check up, first aid training and fire training. These are just some of our efforts to ensure a safe and healthy working environment in our manufacturing operations.

Lindsay Thurgate,
Dubbo workshop-based
Diesel Mechanic



Assessing the Effectiveness of Our Actions

As part of an effective approach to risk management, the Maas Board established an Audit and Risk Committee. The Board, through the Audit and Risk Committee, reviews and evaluates the effectiveness of the Group's risk management framework, including whether it is operating within the risk appetite set by the Board. This is reviewed each year. The Board through the Audit and Risk Committee continues to work with management and review and evaluate the effectiveness of current risk management and internal controls.

Maas publishes a corporate governance statement each year that outlines our approach to governance and risk management, in line with the ASX Corporate Governance Principles and Recommendations (4th edition). In addition, we report on material environmental and social risks in our annual report.

To ensure that our practices and policies are appropriate, Maas also engages independent third parties to conduct relevant reviews and assessments, including corporate lawyers and external investor relations consultants to comment on or improve aspects of our policies.

Our operations in Vietnam carry ISO 9001 quality management certification for the design, manufacture and assembly of equipment used for construction and mining operations and toll manufacturing (VMS Engineering). While the certification will be made early in the 2022/23 financial year, preparation for the assessment of aspects related to customer focus; leadership; engagement of people; process approach; improvement; evidence-based decision making; and relationship management was in place during the 2021/22 financial year. These contribute to better risk management and identification of possible modern slavery risks. Certification involves independent audit of the operations by a third party and is reviewed annually.

Certifications also apply to:

JLE Electrical:

- AS/NZS 4801 OHS Management System
- SO 9001 Quality Management System

Maas Civil and Regional Group:

- ISO 14001:2015 Environmental Management Systems
- AS/NZS 4801:2001 Occupational Health & Safety Management Systems
- ISO 9001:2015 Quality Management Systems

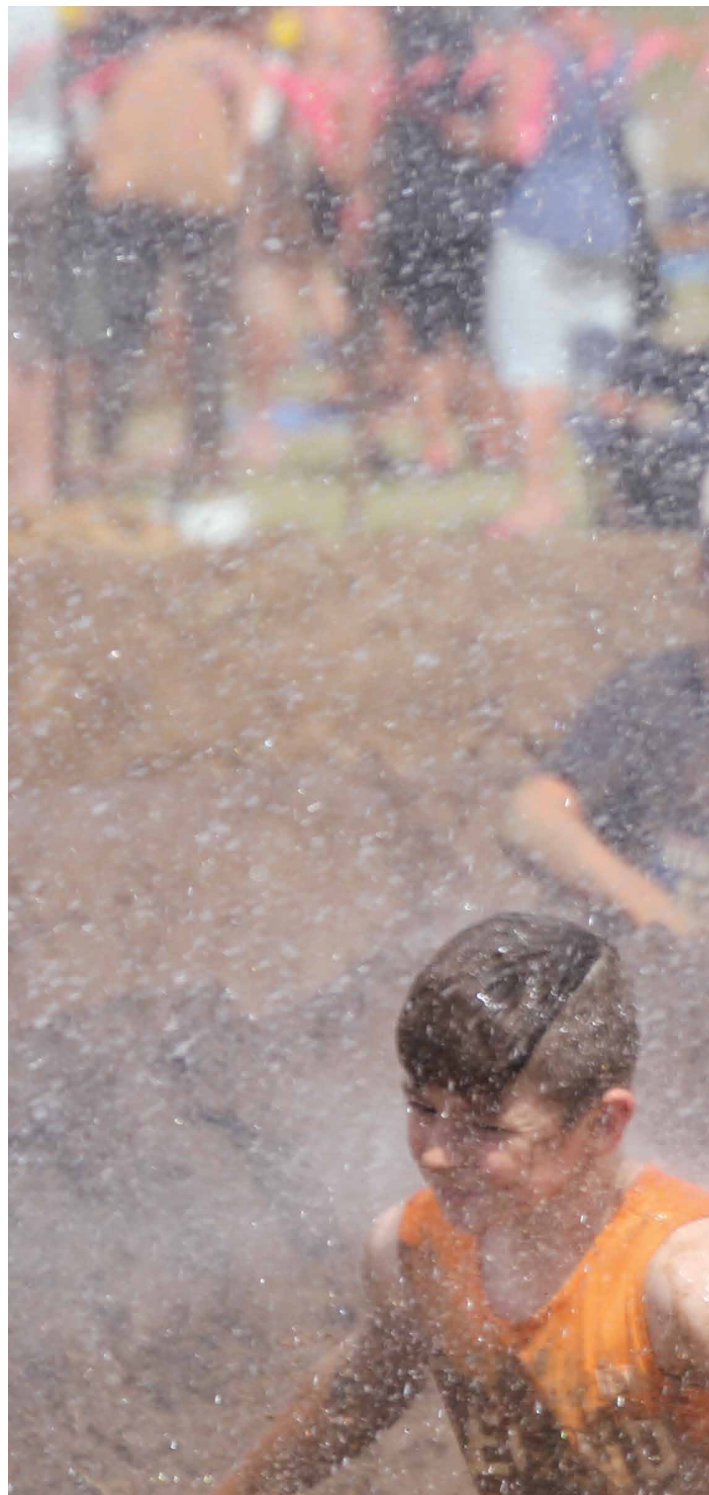
Building a Sustainable Future For All

Maas is committed to building a sustainable future, free from modern slavery. We value the importance of strong relationships with the communities in which we operate and believe that nurturing community and local industry relationships is key to our social responsibility. We actively provide full, fair and reasonable opportunities for local industry to take part in our projects.

Through active community participation and contribution, we develop positive, meaningful and long-lasting relationships built on mutual understanding, respect, and trust within the communities that we operate.

Maas partners with the Clontarf Foundation. The Clontarf Foundation works to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men throughout regional Australia.

Maas believes partnerships like The Clontarf Foundation are of great benefit to our business and the communities in which we operate. Promoting cultural recognition and equal opportunities within our communities is paramount to our business philosophy; we look forward to the opportunity to continue this further. Reducing inequality for groups like these young men helps to remove a key risk for disadvantage and poverty. We also support Dollys Dream, Dubbo Children's Hospital and sponsor local community and tourism sporting events such as the Macquarie Titan Mud Run, Dubbo and District Junior Rugby League, annual NRL regional round and many other small regional events in the communities we operate.



Dubbo Maas
Macquarie
Titan Mud Run



The Clontarf
Foundation

Building a Sustainable Future For All | 11

Appendix 1:

Maas Companies as at 30 June 2022

Division	Name	Location
Civil Construction and Hire	A1 Earthworx Mining & Civil Pty Ltd (acquired August 2021)	Australia
Civil Construction and Hire	Amtor Excavations Pty Ltd	Australia
Civil Construction and Hire	DPG Civil Pty Ltd (acquired May 2022)	Australia
Civil Construction and Hire	Elbac Pty Ltd	Australia
Civil Construction and Hire	EMS Admin Pty Ltd	Australia
Civil Construction and Hire	EMS Equipment Hire Pty Ltd	Australia
Civil Construction and Hire	EMS Group Pty Ltd	Australia
Civil Construction and Hire	EMS Labour Hire Pty Ltd	Australia
Civil Construction and Hire	Garde Services Pty Ltd	Australia
Civil Construction and Hire	Hamcon Civil Pty Ltd	Australia
Civil Construction and Hire	Hamcon Hire Pty Ltd (deregistered Aug 2020)	Australia
Civil Construction and Hire	JLE Admin Pty Limited	Australia
Civil Construction and Hire	JLE Electrical Projects Pty Ltd	Australia
Civil Construction and Hire	JLE Engineering Pty Ltd	Australia
Civil Construction and Hire	JLE Group Holdings Pty Ltd	Australia
Civil Construction and Hire	JLE Hire Pty Ltd	Australia
Civil Construction and Hire	JLE Manufacturing Pty Ltd	Australia
Civil Construction and Hire	JLE Mining & Tunnelling Pty Ltd (previously EMS Mine Site Electrical Pty Ltd)	Australia
Civil Construction and Hire	JLE Utilities Services Pty Ltd	Australia
Civil Construction and Hire	Large Industries Pty Ltd	Australia
Civil Construction and Hire	Maas Civil Pty Ltd	Australia
Civil Construction and Hire	Maas Group Pty Ltd	Australia
Civil Construction and Hire	Maas Plant & Equipment Pty Ltd (previously EMS Plant & Equipment Pty Ltd)	Australia
Civil Construction and Hire	Maas Plant Hire Pty Ltd	Australia
Civil Construction and Hire	Maas Repairs Pty Ltd (previously EMS Repairs Pty Ltd)	Australia
Civil Construction and Hire	Machinery Sales Pty Ltd	Australia
Construction Materials	Amtor Quarries & Concrete Pty Ltd	Australia
Construction Materials	Blackwater Quarries Pty Ltd (acquired February 2022)	Australia
Construction Materials	Dawson Quarries Pty Ltd (acquired April 2022)	Australia
Construction Materials	Dubbo Parts Pty Ltd (previously Regional Transport Spares Pty Ltd)	Australia
Construction Materials	Earth Commodities Gladstone	Australia
Construction Materials	Gracemere Property Pty Ltd	Australia
Construction Materials	Gracemere Property Unit Trust	Australia
Construction Materials	Macquarie Geotechnical Pty Ltd	Australia
Construction Materials	Miller Metals Forbes Pty Ltd	Australia
Construction Materials	Redimix Concrete	Australia
Construction Materials	Redimix Dubbo	Australia
Construction Materials	Redimix Inverell	Australia
Construction Materials	Redimix Tamworth	Australia

Construction Materials	Regional Concrete (Tamworth) Pty Ltd	Australia
Construction Materials	Regional Concrete Australia Pty Ltd	Australia
Construction Materials	Regional Concrete Monaro Unit Trust	Australia
Construction Materials	Regional Concrete Monaro Pty Ltd	Australia
Construction Materials	Regional Concrete Tamworth Unit Trust	Australia
Construction Materials	Regional Crushing & Screening Pty Ltd	Australia
Construction Materials	Regional Demolition Pty Ltd	Australia
Construction Materials	Regional Group Australia Pty Ltd	Australia
Construction Materials	Regional Group Resources Pty Ltd	Australia
Construction Materials	Regional Hardrock (Dubbo) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Forbes) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Gilgandra) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Inverell) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Inverell) Unit Trust	Australia
Construction Materials	Regional Hardrock (Orange) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Orange) Unit Trust	Australia
Construction Materials	Regional Hardrock (West Wyalong) Pty Ltd	Australia
Construction Materials	Regional Hardrock (WillowTree) Pty Ltd	Australia
Construction Materials	Regional Hardrock (WillowTree) Unit Trust	Australia
Construction Materials	Regional Hardrock Clermont Pty Ltd	Australia
Construction Materials	Regional Hardrock Clermont Unit Trust	Australia
Construction Materials	Regional Hardrock Forbes Unit Trust	Australia
Construction Materials	Regional Hardrock Gilgandra Unit Trust	Australia
Construction Materials	Regional Hardrock Pty Ltd	Australia
Construction Materials	Regional Hardrock Unit Trust	Australia
Construction Materials	Regional Hardrock West Wyalong Unit Trust	Australia
Construction Materials	Regional Hardrock Yatala Pty Ltd	Australia
Construction Materials	Regional Hardrock Yatala Unit Trust	Australia
Construction Materials	Regional Precast Australia Pty Ltd	Australia
Construction Materials	Regional Quarries Australia Pty Ltd	Australia
Construction Materials	Regional Quarries Riviera Holdings Pty Ltd	Australia
Construction Materials	Regional Quarries Riviera Pty Ltd	Australia
Construction Materials	Regional Quarries Riviera Unit Trust	Australia
Construction Materials	Regional Quarries South East Resources Holdings Pty Ltd	Australia
Construction Materials	Regional Quarries South East Resources Pty Ltd	Australia
Construction Materials	Regional Quarries South East Resources Unit Trust	Australia
Construction Materials	Regional Sands Dubbo Pty Ltd	Australia
Construction Materials	Regional Sands Dubbo Unit Trust	Australia
Construction Materials	Sands Quarries Australia Pty Ltd	Australia
Corporate	Maas Administration Pty Ltd	Australia
Corporate	Maas Group Holdings Pty Ltd	Australia
Corporate	Maas Group Pty Ltd	Australia
Manufacturing	Comet Equipment Pty Ltd	Australia
Manufacturing	Dubbo Parts Pty Ltd	Australia
Manufacturing	Jacon Equipment Pty Ltd (previously Jacou Australia Pty Ltd, previously EMS Sales Pty Ltd)	Australia

Manufacturing	Maas International Investments Pty Ltd (previously Global Manufacturing Vietnam Limited, previously EMS International Pty Ltd)	Australia
Manufacturing	PT Jtech Jasa Pertambangan	Indonesia
Manufacturing	VMS Engineering Company Ltd	Vietnam
Real Estate	1990 Developments Pty Ltd	Australia
Real Estate	1990 Elizabeth Property Trust	Australia
Real Estate	Astleys Plumbing and Building Supplies Pty Ltd	Australia
Real Estate	Bizitay Pty Limited	Australia
Real Estate	Brett Harvey Constructions Pty Ltd (acquired December 2021)	Australia
Real Estate	Eykan Holdings Pty Ltd	Australia
Real Estate	Gunnedah Land Holdings Pty Ltd	Australia
Real Estate	Gunnedah Property Unit Trust	Australia
Real Estate	Maas Building Materials Pty Ltd	Australia
Real Estate	Maas Building Pty Ltd (acquired November 2021)	Australia
Real Estate	Maas Constructions (Dubbo) Pty Ltd (acquired November 2021)	Australia
Real Estate	Maas Commercial Bultje Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Bultje Pty Ltd	Australia
Real Estate	Maas Commercial Bultje Unit Trust	Australia
Real Estate	Maas Commercial Capital Dr Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Capital Dr Pty Ltd	Australia
Real Estate	Maas Commercial Capital Dr Unit Trust	Australia
Real Estate	Maas Commercial Cobbora Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Cobbora Pty Ltd	Australia
Real Estate	Maas Commercial Cobbora Unit Trust	Australia
Real Estate	Maas Commercial Developments Pty Ltd	Australia
Real Estate	Maas Commercial Fitzroy Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Fitzroy Pty Ltd	Australia
Real Estate	Maas Commercial Fitzroy Unit Trust	Australia
Real Estate	Maas Commercial Gurwood Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Gurwood Pty Ltd	Australia
Real Estate	Maas Commercial Gurwood Unit Trust	Australia
Real Estate	Maas Commercial Leeds Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Leeds Pty Ltd	Australia
Real Estate	Maas Commercial Leeds Unit Trust	Australia
Real Estate	Maas Commercial Maria Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Maria Pty Ltd	Australia
Real Estate	Maas Commercial Maria Unit Trust	Australia
Real Estate	Maas Commercial Oliver House Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Oliver House Pty Ltd	Australia
Real Estate	Maas Commercial Oliver House Unit Trust	Australia
Real Estate	Maas Commercial Parafield Holdings Pty Limited	Australia
Real Estate	Maas Commercial Parafield Pty Limited	Australia
Real Estate	Maas Commercial Parafield Unit Trust	Australia
Real Estate	Maas Commercial Property Management Pty Ltd	Australia

Real Estate	Maas Commercial Rural Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Rural Pty Ltd	Australia
Real Estate	Maas Commercial Rural Unit Trust	Australia
Real Estate	Maas Commercial Shopping Centre Southlakes Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Shopping Centre Southlakes Pty Ltd	Australia
Real Estate	Maas Commercial Shopping Centre Southlakes Unit Trust	Australia
Real Estate	Maas Commercial Southlakes Childcare Centre No2 Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Southlakes Childcare Centre No2 Pty Ltd	Australia
Real Estate	Maas Commercial Southlakes Childcare Centre No2 Unit Trust	Australia
Real Estate	Maas Commercial Tringa Holdings Pty Ltd	Australia
Real Estate	Maas Commercial Tringa Pty Ltd	Australia
Real Estate	Maas Commercial Tringa Unit Trust	Australia
Real Estate	Maas Constructions (Dubbo) Pty Ltd (purchased Nov 2021)	Australia
Real Estate	Maas Group Construction Pty Ltd	Australia
Real Estate	Maas Group Hotels Pty Ltd	Australia
Real Estate	Maas Group Properties (RBD) Pty Ltd	Australia
Real Estate	Maas Group Properties 103 Prince Holdings Pty Ltd	Australia
Real Estate	Maas Group Properties 103 Prince Pty Ltd	Australia
Real Estate	Maas Group Properties Arcadia Pty Ltd	Australia
Real Estate	Maas Group Properties Bombira Pty Ltd	Australia
Real Estate	Maas Group Properties Bunglegumbie Pty Ltd	Australia
Real Estate	Maas Group Properties Bunglegumbie East Pty Ltd	Australia
Real Estate	Maas Group Properties Collina Pty Ltd	Australia
Real Estate	Maas Group Properties Durham Park Pty Ltd	Australia
Real Estate	Maas Group Properties Eagle View Pty Ltd	Australia
Real Estate	Maas Group Properties Ellida Pty Ltd	Australia
Real Estate	Maas Group Properties Fairydale Pty Ltd	Australia
Real Estate	Maas Group Properties Highlands Pty Ltd	Australia
Real Estate	Maas Group Properties Killarney Pty Ltd	Australia
Real Estate	Maas Group Properties Leeds Pty Ltd	Australia
Real Estate	Maas Group Properties Liberal Holdings Pty Ltd	Australia
Real Estate	Maas Group Properties Liberal Pty Ltd	Australia
Real Estate	Maas Group Properties Liberal Unit Trust	Australia
Real Estate	Maas Group Properties Logan Pty Ltd	Australia
Real Estate	Maas Group Properties Magnolia Pty Ltd	Australia
Real Estate	Maas Group Properties Miriam Pty Ltd	Australia
Real Estate	Maas Group Properties RAAF Residential Pty Ltd	Australia
Real Estate	Maas Group Properties RBD Holdings Pty Ltd	Australia
Real Estate	Maas Group Properties RBD Unit Trust	Australia
Real Estate	Maas Group Properties Sheraton View Pty Ltd	Australia
Real Estate	Maas Group Properties Southlakes Pty Ltd	Australia

Real Estate	Maas Group Properties Ulan Pty Ltd	Australia
Real Estate	Maas Group Properties Veravista Pty Ltd	Australia
Real Estate	Maas Group Westwinds Pty Limited	Australia
Real Estate	Maas Homes Pty Ltd	Australia
Real Estate	Maas Investment Holdings Limited	Australia
Real Estate	Maas Investment No 1 Pty Ltd	Australia
Real Estate	Maas Investment Properties No 1 Pty Ltd	Australia
Real Estate	Maas Investments Properties No 1 Unit Trust	Australia
Real Estate	Maas Investments No 1 Unit Trust	Australia
Real Estate	Maas Plumbing Pty Ltd (purchased Nov 2021)	Australia
Real Estate	Maas Property Management Pty Ltd	Australia
Real Estate	Maas Residential Developments Pty Ltd	Australia
Real Estate	Maas Self Storage (Canberra) Pty Ltd	Australia
Real Estate	Maas Self Storage (Eastern) Pty Ltd	Australia
Real Estate	Maas Self Storage (Eastern) Unit Trust	Australia
Real Estate	Maas Self Storage (Southern) Pty Ltd	Australia
Real Estate	Maas Self Storage (Western) Pty Ltd	Australia
Real Estate	Maas Self Storage Investment Holdings Pty Ltd (previously Maas Self Storage Eastern Holdings Pty Ltd)	Australia
Real Estate	Maas Self Storage Southern Unit Trust	Australia
Real Estate	Orange Plastamasta	Australia
Real Estate	Plastamasta Dubbo	Australia
Real Estate	R Maas Investments Pty Ltd	Australia
Real Estate	S Maas Investments Pty Ltd	Australia
Real Estate	Southlakes Childcare Centre No 1 Pty Ltd	Australia
Real Estate	Southlakes Childcare Centre No 1 Unit Trust	Australia
Real Estate	Spacey Pty Ltd	Australia
Real Estate	Spacey Storage Pty Ltd	Australia
Real Estate	Stanaway Pty Ltd	Australia



MAAS